

Micro-Credentials in Focus: Advancing Recognition and Lifelong Learning in Asia-Pacific

Capacity-building webinar on the UNESCO recognition conventions

Dr Wesley Teter, Senior Specialist Higher Education Section UNESCO, Paris



#### **Micro-Credentials in Focus**

- I. Definitions and diversity
- II. Growing demand from learners and industry
- III. Futures of flexible lifelong learning systems



I. Definitions and diversity

Traditional Higher Ed

**Expansion via depth and breadth** 

Microcredentials

Precision via acquisition or validation

Source: Lena Patterson, 22 March 2023

Micro-credentials Summit





## Definitions and diversity

#### **Working definition of micro-credentials**

- 1. A record of **focused learning achievement** verifying what the learner knows, understands or can do.
- 2. Includes **assessment** based on clearly defined standards and is awarded by a trusted provider.
- 3. Has **standalone value** and may also contribute to or complement other microcredentials or macro-credentials, including through recognition of prior learning.
- 4. Meets the standards required by **relevant** quality assurance.



Source: UNESCO, 2022

Towards a common definition of micro-credentials



## Definitions and diversity



Non-traditional learning modes: formal, non-formal and informal mechanisms for the delivery of educational programmes and learning activities not primarily relying on face-to-face interaction between the educator and the learner



**Qualifications framework**: a system for the classification, publication and organization of quality-assured qualifications according to a set of criteria



**Other definitions:** Non-formal learning, partial recognition, partial studies, prior learning...

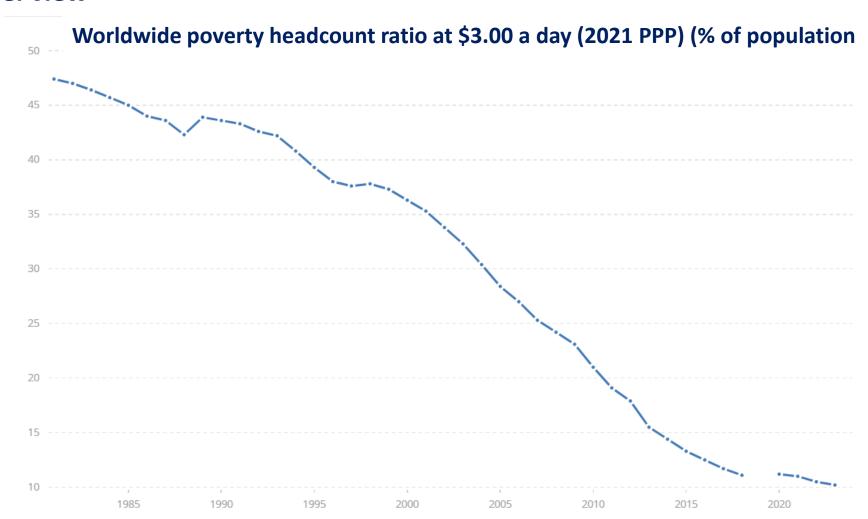
Source: Global Convention on Higher Education



II. Growing demand from learners and industry

## Historic reductions in poverty lead to gains in quality of life

#### **Macro-level view**





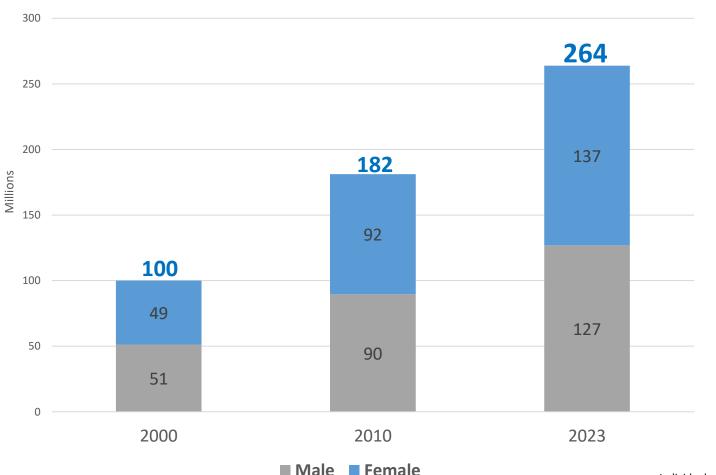
Source: World Bank



## Growing demand for higher education

#### Global higher education enrolment by gender: 2000 – 2023

(# of students - in millions)



The number of students in higher education globally more than doubled over the past two decades up to 264 million, with women now outnumbering men.

Source: UNESCO Institute for Statistics

Enrolment in **tertiary education**, all programmes, both sexes: Individuals officially registered in ISCED 5 - 8 programmes, or stage or module thereof, regardless of age.





## Growing demand from learners and industry

#### Micro-credentials as an all-purpose solution?









Access to and completion of education and training





Active citizenship and well-being

Considering the relative novelty and growing use of micro-credentials, evidence of their value and impact is still scarce.

Source: OECD, March 2023



## The value of micro-credentials - an employer perspective

Opportunities

Making learning more flexible, adaptable and relevant

Providing better lifelong and life-wide learning opportunities

Better responding to the needs of the labour market and individuals

Oversupply of microcredentials can cause devaluation and confuse stakeholders

Microcredentials that are part of the formal system need to adhere to the same standards

Shifting the preference for short-duration learning over full qualifications Challenges

Source: Adapted from

**CEDEFOP, 2023** 







III. Futures of flexible lifelong learning systems

## The Global Convention on Higher Education

Improving lives through equitable access to higher education

fair recognition of qualifications

## A lifelong learning perspective for recognition



Recognize **Partial Studies** 

Recognize **Prior Learning** 

Recognize undocumented qualifications

Recognize admission qualifications

## Recognition and the Global Convention on Higher Education



#### 2 million (29%)

of the world's 6.9M mobile students are hosted by the **States Parties** 



#### 20+ Member States

Are reported to be well-advanced with ratification procedures, including countries in all UNESCO regions



#### **Regional conventions**

35 out of 38 countries that ratified the Global Convention are States Parties to one or more regional conventions

#### **Africa**







Cabo Verde Côte d'Ivoire Djibouti



Guinea





South Africa Senegal

#### **Asia and the Pacific**





Japan



Mongolia





New Zealand Rep. of Korea

#### **Europe**













Estonia

**Holy See** 









Herzegovina









**Arab States** 





**Tunisia** 













San Marino

Lithuania Luxembourg

Slovakia





Sweden

Norway Rep. of Moldova Romania

UK

**Latin America and the Caribbean** 









Ecuador Nicaragua Uruguay





## Recognition and the Global Convention on Higher Education

Education, training and learning providers are called to:



- 1. Design micro-credentials with learning outcomes described with skill and competency taxonomies, aligned with qualification frameworks, as well as appropriate learning design and valid assessment methods
- 2. Share data on quality assurance, learner-evaluation procedures and criteria publicly.
- 3. Make micro-credential quality standards as well as recognition and validation procedures accessible for non-experts



- 4. Implement semi-automated, transparent, fit for purpose, fair and fast recognition procedures in line with international standards and **UNESCO recognition conventions**
- 5. Embrace recognition practices that enable learners to share credentials from their digital wallets

Source: 2023 International Micro-Credentials Summit Declaration



## Example: Stacking courses and learning activities

# Leveraging data to articulate student competencies

Enabling students to acquire lifelong skills for success at every stage of their educational journey

#### **COURSES**

- General Education
   Core and Major
- Electives
- Minors
- Certificates
- Undergraduate Research

#### **ACTIVITIES**

- Student Affairs
- Experiential Learning
- Service-Learning
- Study Abroad
- Field Study



Critical Thinking



Analytical Thinking



Communication



Social Awareness & Responsibility



Creativity & Innovation



Leadership & Collaboration



COMPREHENSIVE LEARNER RECORD

Source: Univ of Georgia <a href="https://instruction.uga.edu/">https://instruction.uga.edu/</a>

## Examples: Micro-credentials for lifelong learning



"To add to the complexity, the interface between formal recognition schemas (such as qualifications frameworks) and the non-formal sector can be difficult to navigate, and mostly reliant on some form of 'translation' process, such as the recognition of prior learning (RPL).

To move beyond these constraints, the trend we have observed is towards national initiatives to develop micro-credential frameworks that map out the complementarities and pathways to formal systems."

Source: Keevy, et al, 2023

In UNESCO-ICHEI <u>CLOUD magazine</u> edited by UNESCO Bangkok

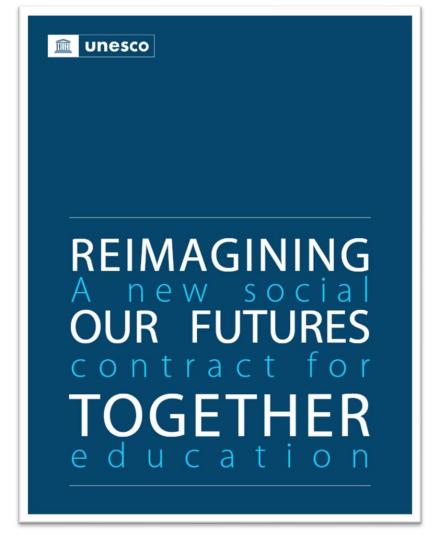


## Transforming Education: An urgent political imperative for our collective future

## Two points of departure

 Assure the right to quality education throughout life

Strengthen education as a public endeavor and a common good



Source: UNESCO, 2021

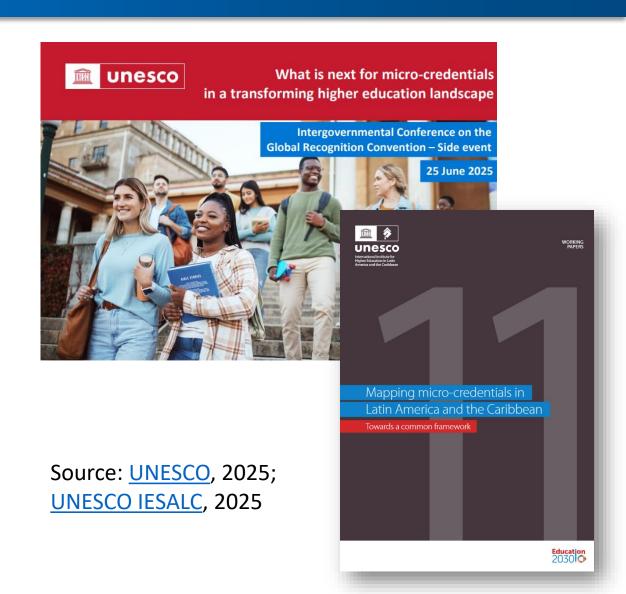


## Towards a quality framework

#### **UNESCO** is working towards:

"Development of global quality guidelines for micro-credentials, including common definitions and principles, in partnership with organizations such as CEDEFOP, OECD and the Groningen Declaration Network (GDN)."

Source: UNESCO, 2022. <u>Transforming technical and vocational education and training for successful and just transitions: UNESCO Strategy 2022-2029</u>





## Thank you





Wesley Teter: wr.teter@unesco.org
glocohed@unesco.org (Paris) or apnnic@unesco.org (Bangkok)
www.unesco.org/en/higher-education/global-convention